

November 8, 2006

CIRCULAR LETTER TO ALL MEMBER COMPANIES

Re: Workers Compensation Insurance

Item B-1403 – Revision to Basic Manual and Retrospective Rating Plan Manual 2006 Update to Hazard Groups and Retrospective

Rating Plan Parameters

The Bureau has adopted and the North Carolina Commissioner of Insurance has approved NCCI Item B-1403 – Revision to Basic Manual and Retrospective Rating Plan Manual / 2006 Update to Hazard Groups and Retrospective Rating Plan Parameters. The filing is effective April 1, 2007 for both new and renewal policies.

NCCI Item B-1403 revises the number of Hazard Groups in both The Basic Manual and The Retrospective Rating Plan Manual from 4 groups to 7 groups. Companies that are unable to complete the necessary programming <u>must</u> file with the North Carolina Department of Insurance to continue to use the 4 hazard group system until the programming needed to implement the 7 hazard group system is complete. In addition Item B-1403 updated the Expected Loss Ranges and State Hazard Group Relativities.

In summary there are 6 components to Item B-1403:

- 1. The effective date for both new and renewal policies is April 1, 2007. If a carrier determines it is unable to implement the programming changes needed to use the 7 hazard groups, they must receive approval from the North Carolina Department of Insurance prior to April 1, 2007.
- 2. The number of hazard groups has been increased from 4 to 7.
- 3. Assigned Risk carriers will be required to use the 7 hazard group system effective April 1, 2007 for both new and renewal policies to allow for the uniform application of the 7 hazard groups to residual market accounts that select deductible options.
- 4. A single Table of Classifications by Hazard Group will be created as Appendix E of the Basic Manual and both 4 hazard group and 7 hazard group systems will be included in the table.
- 5. Part Four F Table of Classifications by Hazard Group will be removed from the Retrospective Rating Plan Manual, and
- 6. Individual state Table of Classifications by Hazard Group will be removed from each individual state's Miscellaneous Rules section of the Basic Manual.

A copy of NCCI Item B-1403 is attached for your reference.

Sincerely,

Sue Taylor

Director of Workers Compensation

ST:dg

C-06-26

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FILING MEMORANDUM

ITEM B-1403—REVISION TO BASIC MANUAL AND RETROSPECTIVE RATING PLAN MANUAL/2006 UPDATE TO HAZARD GROUPS AND RETROSPECTIVE RATING PLAN PARAMETERS

(To be effective on new and renewal voluntary and assigned risk business.)

PURPOSE

The purpose of this item is to revise the Hazard Groups and update the Expected Loss Ranges and State Hazard Group Relativities in NCCI's *Basic Manual for Workers Compensation and Employers Liability Insurance* and *Retrospective Rating Plan Manual for Workers Compensation and Employers Liability Insurance*. In addition, updated Excess Loss Factors are included for United States Longshore and Harbor Workers' Act (USL&HW) and for loss cost states with loss cost filings that are effective between January 1, 2007 and July 1, 2007. As a result of this filing, the following changes will occur:

- The number of hazard groups will be increased from four to seven. Since some carriers may not be able
 to update their systems with the seven-hazard-group system in the time required, this filing also provides
 a revised four-hazard-group system.
- All assigned risk carriers in the states of AL, AR, CT, GA, KS, NV, NH, NM, NC, SC, SD will apply the seven-hazard-group system uniformly to residual market accounts that select deductible options.
- One Table of Classifications by Hazard Group will be created as Appendix E of the Basic Manual; both hazard group systems (seven and four) will be included.
- Part Four F—Table of Classifications by Hazard Group will be removed from the Retrospective Rating Plan Manual.
- Individual state Tables of Classifications by Hazard Group will be removed from each individual state's Miscellaneous Rules section of the Basic Manual.

BACKGROUND

Retrospective rating is a plan for adjusting the risk premium of a policy according to the loss experience during the effective period of the policy. At the simplest level, an insured's retrospective premium is determined by the formula $\mathbf{R} = (\mathbf{b} + \mathbf{cL})\mathbf{T}$, where

R	=	Retrospective premium, subject to minimum and maximum amounts
b	=	Basic premium
С	=	Loss conversion factor, generally reflecting loss adjustment expense
L	=	Actual incurred loss during the effective policy period
Т	=	Tax multiplier

The retrospective premium, R, is not known until after the policy has expired and the actual losses are fully developed.

The basic premium contains provisions for the expenses of the carriers. It also includes a net insurance charge, which results from the maximum and minimum limitations on the retrospective premium. The net insurance charge reflects the charge to compensate for the possibility that R will exceed the maximum

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premium amount. It also reflects the savings resulting from the possibility that R will be less than the minimum premium amount. The net insurance charge is the difference between the charge for the maximum and the savings from the minimum.

The Retrospective Rating Plan contains an optional provision—an individual loss limitation—which limits the amount of loss arising out of any one accident that will be used in the calculation of retrospective premium adjustments. The charge for limiting losses is determined by application of an Excess Loss Factor (ELF) to the standard premium multiplied by the appropriate Loss Conversion Factor.

Hazard Groups

Hazard group assignments are used to establish the proper ELF for risks electing a loss limitation under a retrospective rating plan. Class codes are assigned to hazard groups based on their ELFs. This effectively categorizes the relative extent to which workers are exposed to serious occupational injuries.

NCCI completed a statistical analysis that was supplemented from an underwriting perspective. The statistical analysis was based on classification data in those states where NCCI collects workers compensation statistical plan data. Cluster analysis was used to optimally group classifications with similar ELFs.

Hazard groups are also used in deductible programs, which are offered in several states on an optional basis. In these states, the premium reduction percentages vary by hazard group. Revised deductible values that incorporate the new hazard group assignments will be included in the next rate or loss cost filing that is effective on or after January 1, 2007. The hazard group assignments are based on the classification, subject to any deductible amount, that produces the largest amount of estimated workers compensation standard premium for that state.

Expected Loss Ranges

The Table of Insurance Charges contains the excess ratios needed to quantify the insurance charge and savings described above. The ratio of actual losses to expected losses—the entry ratio—is used to look up the values in the Table of Insurance Charges. The charges depend on the maximum and minimum subject losses, and on the size of the insured. The variation in the loss ratios, hence the charges, of the larger employers for which greater losses are expected should be much lower than the variation for smaller employers.

As inflation increases claim size, there is an apparent growth in the size of the insured, measured in expected losses, but no real growth in the size of the insured, measured in the expected number of claims. To correct for the impact of loss size inflation, NCCI is proposing that the Table of Expected Loss Ranges be updated for the trend in average size of loss. The last time such an update was made was in 2005 (Item R-1395—2005 Update to Retrospective Rating Plan Parameters). The current Table of Expected Loss Ranges was based on a projected annual increase in severity of 9% from March 5, 2002 to August 15, 2006. NCCI has since observed an actual annualized growth in severity of 10.1% from March 5, 2002 to February 15, 2003. NCCI projects an annual growth in severity of 9% from February 15, 2003 to January 1, 2008. The new table incorporates both these observed and projected changes in severity.

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State Hazard Group Relativities

The variation in the loss ratios of employers in the lower hazard groups generally should be smaller than the variation for employers in the higher hazard groups. The State Hazard Group Relativity Factors adjust for this difference by placing lower hazard group employers in a higher Expected Loss Size Range and higher hazard group employers in a lower Expected Loss Size Range than would otherwise be the case. This adjustment affects the column selection in the Table of Insurance Charges, which then impacts the basic premium portion of the retrospective policy premium.

NCCI will review the State Hazard Group Relativities and recommend appropriate item filings regularly due to changes in the circumstances (changes in state statutory benefit levels, inflation, etc.) underlying each state's severity.

Excess Loss Factors

The ELFs vary by loss limitation and hazard group; ELFs are produced for each state and for USL&HW. This variation in ELFs across hazard groups reflects the varying degrees of severity exposure to occupational hazards inherent to operations associated with each classification. ELFs must be updated for three reasons:

- 1. ELFs vary by hazard group and so they must be updated when the hazard groups change.
- 2. ELFs are computed from excess ratios giving the percentage of losses expected to be above a given limit. For any fixed limit, inflation will increase the percentage of losses above that limit and so excess ratios and ELFs must be updated regularly to reflect this.
- 3. Overall excess ratios are computed as a weighted average of injury type excess ratios; therefore, excess ratios, and consequently ELFs, must be updated regularly for changes in the mix of injury types.

The proposed state ELFs are based on the data underlying the currently approved ELFs in each state. This data was trended forward to the effective date of the next filing, and the proposed state ELFs were then computed in the same way as the currently approved ELFs.

PROPOSAL

It is proposed that NCCI's **Basic Manual** and **Retrospective Rating Plan Manual** be amended as contained in the attached exhibits.

Hazard Groups

It is proposed that the number of hazard groups be increased from the current four to seven. The seven new hazard groups will be labeled A, B, C, D, E, F, and G, with A being the lowest hazard group with the least likelihood of serious claims and G being the hazard group with the highest likelihood of serious claims.

Exhibit 1 details the changes to NCCI's *Basic Manual* for inclusion of the hazard group table located in a new Appendix E. Appendix E will provide the applicable state(s) and the appropriate hazard group for each classification. The term "National" means that the classification code applies in all jurisdictions that follow the NCCI classification system (excluding West Virginia). In the future, NCCI will provide notification of changes to those states where the change is applicable. These changes will be added to the chart and supplied to all subscribers in all states.

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Exhibit 2 details the removal of the Table of Classifications by Hazard Group from NCCI's **Retrospective Rating Plan Manual**. The new Appendix E of NCCI's **Basic Manual** will be the location for the Table of Classifications by Hazard Group.

NCCI is filing the revised seven hazard group assignments and associated information on behalf of all carriers licensed to write in NCCI states.

Some carriers may wish to maintain four hazard groups, due to lead time needed for computer programming or other considerations. This filing also incorporates the appropriate tables for these carriers to reference if they need to separately file for four hazard groups. The new four-hazard-group option will be labeled 1 to 4. The new groups 1 to 4 will not be the same as the current groups I to IV (for example, some classifications in the current hazard group II will be in the new hazard group 2, while others will be in the new 1 or 3).

The four- and seven-hazard-group options are related. The new hazard group 1 is the result of combining hazard groups A and B, the new hazard group 2 is the result of combining hazard groups C and D, the new hazard group 3 is the result of combining hazard groups E and F, and the new hazard group 4 is the same as hazard group G. The proposed hazard group assignments are shown in Exhibit 1.

Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the filed four-hazard-groups referenced in this item. If a carrier does not file to elect the four-hazard-groups, they are considered to have accepted the seven- hazard-groups..

Expected Loss Ranges

This filing updates the Table of Expected Loss Ranges for entry into the Table of Insurance Charges. The proposed ranges are found in **Exhibit 3**.

State Hazard Group Relativities

This filing also updates the State Hazard Group Relativities of the Retrospective Rating Plan for each state. **Exhibit 4** provides a description of the development of the relativities for the seven-hazard-groups and **Exhibit 5** provides a description of the development of the relativities for the four-hazard-groups. As explained in these exhibits, individual state severities, as well as countrywide severities, are used in the calculation of the relativities.

The proposed State Hazard Group Relativities are found in **Exhibit 6** and **Exhibit 7** for the seven-hazard-groups and four-hazard-groups, respectively.

Excess Loss Factors

For USL&HW and states that publish loss costs rather than final rates and that have loss cost filing effective dates between January 1, 2007 and July 1, 2007, this filing updates the ELFs for the new hazard groups. The proposed USL&HW ELFs are shown in **Exhibit 8**.

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State Specific Exhibits – Hazard Group Relativities and Basic Manual Revisions

The proposed state ELFs are shown in **Exhibit 9**. **Exhibit 10** provides the four-hazard-group state ELFs for those carriers that prefer to adopt the new four-hazard-groups. In states that publish final rates, and in loss cost states with filings effective after July 1, 2007, revised ELFs will be included in the state's next rate filing.

Exhibit 11 shows the revisions required to state miscellaneous rules, where applicable, in order to implement this item. Many of the state's Deductible Insurance Rules cite that the applicable hazard group is determined from the Table of Classifications by Hazard Group "shown below." The Table of Classifications by Hazard Group will move to Appendix E of the **Basic Manual**, so there must be a revision to the Deductible Insurance Rules to provide the proper location of the Table of Classifications by Hazard Group. In reviewing the Deductible Insurance Rules, there were some states that specified the appropriate endorsement number in the rules. To make the information consistent, the appropriate endorsement number was added to those states that did not have this information. Since there will be one Table of Classifications by Hazard Group, the elimination of individual state Tables of Classifications by Hazard Group is also included in this filing as **Exhibits 12**. For states that currently have Loss Elimination Ratios included in their Miscellaneous Rules, updated values will be included with the next loss cost/rate filling.

IMPACT

Hazard Groups and Excess Loss Factors

The proposed changes are expected to have minimal impact on overall premium levels. However, individual policies will be impacted if they are written under deductible programs or if they have a loss limit under the Retrospective Rating Plan. Individual risks may experience increases or decreases, but individual risk equity would be improved as the deductibles and ELFs would more precisely identify high risks from low risks. For deductibles of \$5,000 or less, the impact of the revised credit on the loss cost premium of most risks will be less than 5%. The deductible programs being discussed are optional; they can be chosen by the insured in place of a standard full coverage guaranteed cost policy.

Expected Loss Ranges

The proposed Expected Loss Ranges are necessary to maintain the aggregate expected balance between the retrospectively rated premium and the guaranteed cost premium. If these ranges were not updated, there would be a natural slippage caused by inflation over time because risks would have an apparent growth in size as seen by increasing expected losses, but no real growth in size as seen by their expected number of claims.

State Hazard Group Relativities

Retrospective rating should produce premium that is equitably distributed to all insured employers, but on average close to the guaranteed cost in the approved rate. The objective of this change is to maintain the aggregate expected balance, but the impact will vary slightly for individual insured employers. Thus, insurance charges and premiums will be higher for some insureds and lower for others. The impact on final premium from these changes probably will be small for most of the insured employers electing retrospective rating.

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The improved equitability from this change will result in slightly lower average insurance charges for some states, and slightly higher average insurance charges for others; the state-wide impact will be negligible. The program is designed to be revenue-neutral countrywide.

IMPLEMENTATION

It is proposed that this item filing and the attached exhibits be implemented:

- In each respective state except Hawaii and Virginia, effective at 12:01 a.m. with the next loss cost/rate filing that is effective on or after January 1, 2007, applicable to new and renewal voluntary and assigned risk business
- In Hawaii, the effective date is determined upon regulatory approval of the individual carrier's election to adopt this change
- In Virginia, this item will be implemented with the next loss cost filing that is effective on or after 12:01 a.m., January 1, 2007, applicable to new and renewal voluntary and assigned risk business

EXHIBIT 1

BASIC MANUAL

		Hazard	Hazard
		Group	Group
Class Code	Applies in:	A - G	1 - 4*
0001		В	1
0002		В	1
	National, IN, NC	C	2
0005		C	2
0006	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	C	
0000		5	
	OK, OR, RI, SC, SD, TN, UT, VT, VA	D	2
0010		С	2
	National, IN, NC	E	3
0017		E	3
0019		С	2
0030	FL, LA	D	2
	National, IN, NC	С	2
0035	National, IN, NC	В	1
0036	National, IN, NC	С	2
0037	National, IN, NC	D	2
0039	NV	С	2
0042	National, IN, NC	D	2
	National, IN, NC	С	2
0052		Ē	3
0053		E	3
0054		В	1
0058		В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC, OK, OR, DL, CO, CR, TN, LIT, VT.		
	RI, SC, SD, TN, UT, VT	G	4
0060		С	2
	AL, AK, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC, OK, OR, RI,		İ
0065	SC, SD, TN, UT, VT	Е	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC, OK, OR,		
0066	RI, SC, SD, TN, UT, VT	E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC, OK, OR,		
0067	RI, SC, SD, TN, UT, VT	Е	3
0078	1 1 1 1	C	2
00.0	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
0079	OK, OR, RI, SC, SD, TN, UT, VT, VA	Е	3
0073	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	L	
0000		0	
	OK, OR, RI, SC, SD, TN, UT, VT, VA	C	2
0091		В	1
0092		В	1
0093		В	1
0094		В	1
0100	NV	В	1
0101	NV	В	1
0102	NV	В	1
0105	NV	В	1
	National, IN, NC	F	3
0107		В	1
0107	AL, AK, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, OK,	,	<u>'</u>
0112	OR, RI, SC, SD, TN, UT, VT, VA	С	2
0117		В	1
	ID, MT, OR	В	1
0131		В	1
0145		С	2
0153		E	3
0169	OR, UT	С	2
	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
0170	OK, OR, RI, SC, SD, TN, UT, VT, VA	С	2
0173	FL	В	1
0251	National, IN, NC	С	2
0301		E	3
1301	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	-	T -
0400	NC, OK, RI, SC, SD, TN, UT, VT, VA	D	2
0400	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	0	
0404	NC, OK, RI, SC, SD, TN, UT, VT, VA	F	2
0401	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC,	F	3
		_	_
0908	OK, RI, SC, SD, TN, UT, VT, VA	С	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC,	_	
0909	OK, RI, SC, SD, TN, UT, VT, VA	В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC,		
0912	OK, RI, SC, SD, TN, UT, VT, VA	В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC,		
0913	OK, RI, SC, SD, TN, UT, VT, VA	С	2
0914		G	4
	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, OK,	-	
0017	OR, RI, SC, SD, TN, UT, VT, VA	В	1
	National, IN, NC	G	4
1005	promonant in the	U U	

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

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EXHIBIT 1 **BASIC MANUAL**

		Hazard	Hazard
		Group	Group
Class Code		A - G	1 - 4*
1015		G	4
	AL, AK, AZ, AR, CO, GA, IL, IN, IA, KS, KY, MD, MS, MO, MT, NV, NM, OK, OR, SD, TN, UT, VA	G	4
1019		G	4
	National, IN, NC	G	4
	National, IN, NC	F	3
	GA, SC	E	3
1218		С	2
	NM	G	4
	National, IN, NC	F	3
	National, IN, NC	F	3
1420		E	3
1429		E	3
	National, IN, NC	E	3
	National, IN, NC	F	3
	National, IN, NC	E	3
1457		G	4
	National, IN, NC	F	3
1470		Е	3
4.470	AK, AZ, AR, CO, CT, DC, FL, HI, ID, IL, IN, IA, KS, KY, ME, MD, MS, MO, MT, NE, NV, NH, NM, OK, OR, RI,	_	0
	SC, SD, TN, UT, VT, VA	F	3
	AL, FL, GA, LA, MS, NC	E	3
	AL, GA, LA, NC	E	3
	GA, IN, TN, VT	E	3
	ID, OK, VA	E	3
	National, IN, NC	F	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	National, IN, NC National, IN, NC	E	3
	· ·	E	3
	National, IN, NC AR, NH, VT, VA	G	4
		E	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	GA, SC National, IN, NC	E	3
	VT	F	3
	National, IN, NC	G	4
1852	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	G	4
4050	NC, OK, RI, SC, SD, TN, UT, VT, VA	_	2
	National, IN, NC	D B	1
	National, IN, NC	В	1
	National, IN, NC	D	2
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	C	2
2004		C	2
	National, IN, NC	E	3
	National, IN, NC	В	1
	National, IN, NC	D	2
2021		В	1
	CO, NE	E	3
	National, IN, NC	В	1
	National, IN, NC	В	1
2055		В	1
	National, IN, NC	C	2
	National, IN, NC	C	2
2570	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	Ť	-
2081	NC, OK, RI, SC, SD, TN, UT, VT, VA	С	2
2086		C	2
2000	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, NE, NV, NH, NM, NC,		
2089	OK, OR, RI, SC, SD, TN, UT, VT, VA	С	2
	National, IN, NC	C	2
	AL, AK, VA	В	1
	AK, LA, OR	С	2
	, ,	В	1
2104	INational, IN, NC		
2104 2105	National, IN, NC National, IN, NC		1
2104 2105 2110	National, IN, NC	В	1
2104 2105 2110 2111	National, IN, NC National, IN, NC	B B	1
2104 2105 2110 2111 2112	National, IN, NC National, IN, NC National, IN, NC	B B B	1
2104 2105 2110 2111 2112 2113	National, IN, NC National, IN, NC National, IN, NC ME	B B B	1 1 3
2104 2105 2110 2111 2111 2112 2113 2114	National, IN, NC National, IN, NC National, IN, NC National, IN, NC IME National, IN, NC	B B B E B	1 1 3 1
2104 2105 2110 2111 2112 2113	National, IN, NC National, IN, NC National, IN, NC ME ME National, IN, NC LA	B B B	1 1 3

^{*}Carriers that elect to use NCCl's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1 **BASIC MANUAL**

Class Code Applies in: 2122 AK 2130 National, IN, NC AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2131 OK, OR, RI, SC, SD, TN, UT, VT, VA AL, AK, AZ, AR, CO, CT, DC, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2143 OK, OR, RI, SC, SD, TN, UT, VT, VA 2150 VA, SC 2156 National, IN, NC AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, 2172 NC, OK, RI, SC, SD, TN, UT, VT, VA 2173 KY	Group A - G B C C C C D B B B B	Group 1 - 4* 1 2 2 2 2 2 1 1 2 2
2122 AK 2130 National, IN, NC AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2131 OK, OR, RI, SC, SD, TN, UT, VT, VA AL, AK, AZ, AR, CO, CT, DC, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2143 OK, OR, RI, SC, SD, TN, UT, VT, VA 2150 VA, SC 2156 National, IN, NC 2157 National, IN, NC AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, 2172 NC, OK, RI, SC, SD, TN, UT, VT, VA 2173 KY	B C C C C C D B B B	1 2 2 1 2 2 2 2
2130 National, IN, NC AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2131 OK, OR, RI, SC, SD, TN, UT, VT, VA AL, AK, AZ, AR, CO, CT, DC, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, 2143 OK, OR, RI, SC, SD, TN, UT, VT, VA 2150 VA, SC 2156 National, IN, NC 2157 National, IN, NC AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, 2172 NC, OK, RI, SC, SD, TN, UT, VT, VA 2173 KY	C B C C C C D B	2 2 1 2 2 2 2
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2173 KY	В	
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AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		l
2174 NC, OK, RI, SC, SD, TN, UT, VT, VA	В	1
2177 AL, GA		1
2211 National, IN, NC	E	3
2220 National, IN, NC	С	2
2260 RI, SC, VA	Е	3
2286 National, IN, NC	В	1
2288 National, IN, NC	В	1
2300 National, IN, NC	A	1
2302 National, IN, NC	C	2
2305 National, IN, NC	D	2
2352 MO, OK	В	1
2332 MO, OK 2361 National, IN, NC	С	2
2361 National, IN, NC 2362 National, IN, NC		
2362 National, IN, NC 2380 National, IN, NC	C	2
2380 National, IN, NC 2386 National, IN, NC	C	2
	В	1
2388 National, IN, NC	<u>B</u>	1
2402 National, IN, NC	E	3
2413 National, IN, NC	С	2
2416 National, IN, NC	С	2
2417 National, IN, NC	С	2
2501 National, IN, NC	С	2
2503 National, IN, NC	В	1
2532 VA	Α	1
2534 National, IN, NC	В	1
2560 CT, VA	Α	1
2570 National, IN, NC	В	1
2576 VA, SC	В	1
2578 VA, SC	С	2
AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
2585 OK, RI, SC, SD, TN, UT, VT, VA	В	1
AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
2586 OK, RI, SC, SD, TN, UT, VT, VA	С	2
AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
2587 NC, OK, RI, SC, SD, TN, UT, VT, VA	В	1
AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	· · · · · · · · · · · · · · · · · · ·	
2589 OK, RI, SC, SD, TN, UT, VT, VA	С	2
2592 AK, OR	C	2
2600 National, IN, NC	В	1
2623 National, IN, NC	D	2
2651 National, IN, NC	В	1
2660 National, IN, NC	В	1
2670 National, IN, NC		1
2683 National, IN, NC	B B	1
2688 National, IN, NC	В	1
2697 OR	G	4
2697 OR 2702 National, IN	G	4
2702 National, IN 2703 AK, MT, OR, SD		
	<u>E</u>	3
2704 OR	G	4
2705 GA, LA, MS, NC, TN 2706 NC	<u>E</u>	3
	G	4
2709 ME, NH, SD, VT	<u> </u>	3
2710 National, IN, NC	F	3
2714 National, IN, NC	B	1
2719 AR, KY, LA, MS	E	3
2721 ME, NH, NM	G	4
2722 ME, NH, NM	Е	3
2725 AK, OR, VA	E	3
2727 ID, MT, NV, NC	Е	3
2731 National, IN, NC	E	3
2735 National, IN, NC	В	1
2740 VA	В	1
2741 KY	Α	1

^{*}Carriers that elect to use NCCl's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1

BASIC MANUAL

		Usered	111
		Hazard	Hazard
Class Code	Applies in:	Group A - G	Group 1 - 4*
	KY, MO	A	1
	National, IN, NC	В	1
	National, IN, NC	В	1
	MD, MO, NC, OK, VT, VA	Α	1
	AZ, FL, GA, ID, IN, KS, NC	С	2
	National, IN, NC	D	2
2804	AL, MS, OK	B C	2
	National, IN, NC	C	2
2826		C	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	-	
2835	NC, OK, RI, SC, SD, TN, UT, VT, VA	Α	1
2836	National, IN, NC	Α	1
	National, IN, NC	В	1
	National, IN, NC	A	1
	National, IN, NC	C	2
	National, IN, NC	A D	2
2915	National, IN, NC AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	D	
2916	NC, OK, RI, SC, SD, TN, UT, VT, VA	F	3
	National, IN, NC	В	1
	National, IN, NC	A	1
	National, IN, NC	С	2
	National, IN, NC	Е	3
	National, IN, NC	Е	3
	National, IN, NC	В	1
	National, IN, NC	E	3
	National, IN, NC	C	2
	National, IN, NC	E	3
	National, IN, NC National, IN, NC	E C	2
	National, IN, NC	D	2
	National, IN, NC	C	2
	National, IN, NC	C	2
3075		В	1
3076	National, IN, NC	В	1
	National, IN, NC	Е	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	KY, SC	C	2
	National, IN, NC National, IN, NC	C	2
	National, IN, NC	C	2
	National, IN, NC	C	2
	AL, VA	A	1
	National, IN, NC	В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
	NC, OK, RI, SC, SD, TN, UT, VT, VA	Α	1
	AL, CT	Α	1
	National, IN, NC	В	1
	National, IN, NC	С	2
	National, IN, NC National, IN, NC	C	2
	National, IN, NC	C	2
	National, IN, NC	C	2
3168		C	2
	National, IN, NC	С	2
	National, IN, NC	С	2
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	C	2
	National, IN, NC National, IN, NC	A B	1
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	C	2
	National, IN, NC	A	1
	National, IN, NC	C	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
	NC, OK, RI, SC, SD, TN, UT, VT, VA	С	2
	National, IN, NC	С	2
	National, IN, NC	В	1
	National, IN, NC	С	2
3315	National, IN, NC	В	1

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1 BASIC MANUAL

Group Grou			Hazard	Hazard
3338 National, IN, NC			Group	Group
3388 National, IN, NC	Class Code	Applies in:	A - G	1 - 4*
3327 Marional, IN, NC	3334	National, IN, NC	С	2
3372 National, IN, NC	3336	National, IN, NC	E	3
3333 National, IN, NC	3365	National, IN, NC	E	3
3385 National, IN, NC	3372	National, IN, NC	D	2
3385 National, IN, NC	3373	National, IN, NC	С	2
3400 National, N. NC	3383	National, IN, NC	В	1
SSOT National, N. N. N. C. C. 2 AL, AK, AZ, AR, CO, CT, CD, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, SST515 NC, OK, RI, SC, SD, TN, UT, VT, VA SS1515 NC, GK, RI, SC, VA B. 1 SS1516 NC, GK, RI, SC, SD, TN, UT, VT, VA B. 1 SS1516 NC, GK, RI, SC, SD, TN, UT, VT, VA B. 1 SS1516 NC, GK, RI, SC, SD, TN, UT, VT, VA B. 1 SS1517 NS100 NL, NC B. 1 SS	3385	National, IN, NC	В	1
AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, CS, 1516 NC, CK, RI, SC, SD, TN, UT, VT, VA	3400	National, IN, NC	D	2
AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, CS, 1516 NC, CK, RI, SC, SD, TN, UT, VT, VA	3507	National, IN, NC	С	2
3915 N.C. OK, RI, SC, SD, TN, UT, VT, VA				
S356 N.C. RI, S.C. VA	3515		С	2
3548 National, IN, NC				
3556 National, IN, NC				
3956 IL, RY, TN				
3856 IL. KY, TN				
3371 IL, OK				
3574 National, IN, NC				
AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, 381 NC, CO, RI, SIG, SD, TN, UT, VT, VA 3836 VA, CO, RI, RI, SC, SD, TN, UT, VT, VA 3836 VA, SIGNORA, IN, NC 3837 NATIONAL, IN, NC 3837 NATIONAL, IN, NC 3838 NATIONAL, IN, NC 3839 AZ, CO, IL, MS, TN 3840 VA, SIGNORA, IN, NC 3841 VA, SIGNORA, IN, NC 3841 VA, SIGNORA, IN, NC 3842 VA, SIGNORA, IN, NC 3842 VA, SIGNORA, IN, NC 3844 VA, SIGNORA, IN, NC 3844 VA, SIGNORA, IN, NC 3844 VA, SIGNORA, IN, NC 3845 VA, SIGNORA, IN, NC 3846 VA, SIGNORA, IN, NC 3846 VA, SIGNORA, IN, NC 3847 VA, SIGNORA, IN, NC 3848 VA, SIGNORA, IN, NC 3849 VA, SIGNORA, IN, NC 3849 VA, SIGNORA, IN, NC 3849 VA, SIGNORA, IN, NC 3840 VA, SIGNORA, IN, NC 3840 VA, SIGNORA, IN, NC 3841 VA, SIGNORA, IN, NC 3842 VA, SIGNORA, IN, NC 3842 VA, SIGNORA, IN, NC 3843 VA, SIGNORA, IN, NC 3844 VA, SIGNORA, IN, NC 3845 VA, SIGNORA, IN, NC 3846 VA, SIGNORA, IN, NC 3857 VA, SIGNORA, IN, NC 3857 VA, SIGNORA, IN, NC 3858 VA, SIGNORA, IN, NC 3859 VA, SIGNORA, IN, NC 3850 VA, SIGNORA, IN, NC 3850 VA, SIGNORA, IN, NC 3851 VA, SIGNORA, IN, NC 3851 VA, SIGNORA, IN, NC 3852 VA, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, VC 4852 VA, CA, CR, CC, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, VC 4854 VA, CA, CR, CC, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, VC 4854 VA, CA, CR, CC, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, VC 4854 VA, CA, CR, CC, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, VC 4854 VA, SIGNORA, IN, NC 4854 VA, SIGNORA, IN, NC 485				
3851 NC, OK, RI, SC, SD, TN, UT, VT, VA	35/4		В	1
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3612 National, IN, NC				1
3620 National, IN, NC				
3629 National, IN, NC				2
3632 National, IN, NC	3620	National, IN, NC	E	3
3634 National, IN, NC	3629	National, IN, NC	В	1
3634 National, IN, NC	3632	National, IN, NC	D	2
3635 National, IN, NC				
3638 National, IN, NC		····		
3639 AZ, CO, IL, MS, TN G 4				
3642 National, IN, NC				
3643 National, IN, NC 3646 National, IN, NC 3648 National, IN, NC 3651 National, IN, NC 3651 National, IN, NC 3651 National, IN, NC 3651 National, IN, NC 3674 National, IN, NC 3724 National, IN, NC 4674 National, IN, NC 5753 National, IN, NC 5764 National, IN, NC 4775 National, IN, NC 4777 National, IN, NC 4775 National, IN, NC 4775 National, IN, NC				
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3724 National, IN, NC				1
3726 National, IN, NC	3719	National, IN, NC	G	4
3803 National, IN, NC	3724	National, IN, NC	F	3
3807 National, IN, NC			G	4
3808 National, IN, NC	3803	National, IN, NC	С	2
3821 National, IN, NC	3807	National, IN, NC	В	1
3821 National, IN, NC	3808	National, IN, NC	D	2
3822 National, IN, NC				
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3827 NC, OK, RI, SC, SD, TN, UT, VT, VA	3020			
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4024 OK, OR, RI, SC, SD, TN, UT, VT, VA		AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
4034 National, IN, NC	4024		E	3
4036 National, IN, NC				
4038 National, IN, NC				
A053 National, IN, NC				
4061 National, IN, NC				
4062 National, IN, NC				
4063 NM				
Attornate National, IN, NC D 2				
Att National, IN, NC				
4112 National, IN, NC				
4113 National, IN, NC C 2 4114 National, IN, NC C 2 4130 National, IN, NC C 2 4131 National, IN, NC B 1 4133 National, IN, NC B 1 4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3				
4114 National, IN, NC C 2 4130 National, IN, NC C 2 4131 National, IN, NC B 1 4133 National, IN, NC B 1 4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3		, ,		
4130 National, IN, NC C 2 4131 National, IN, NC B 1 4133 National, IN, NC B 1 4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3				
4131 National, IN, NC B 1 4133 National, IN, NC B 1 4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3				
4131 National, IN, NC B 1 4133 National, IN, NC B 1 4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3			С	2
4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3	4131	National, IN, NC		1
4150 National, IN, NC A 1 4206 National, IN, NC C 2 4207 National, IN, NC E 3	4133	National, IN, NC	В	1
4206 National, IN, NC C 2 4207 National, IN, NC E 3				
4207 National, IN, NC E 3				
7.73MINARIONAL IN INC.		National, IN, NC	E	3

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1 BASIC MANUAL

		Hazard	Hazard
		Group	Group
Class Code	Applies in:	A - G	1 - 4*
	National, IN, NC	В	1
4243	National, IN, NC	С	2
4244	National, IN, NC	С	2
4250	National, IN, NC	С	2
4251	National, IN, NC	С	2
4263	National, IN, NC	С	2
4273	National, IN, NC	С	2
4279	National, IN, NC	С	2
4282	National, IN, NC	В	1
	National, IN, NC	С	2
	National, IN, NC	В	1
	IL, NC, RI	В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
	NC, OR, RI, SC, SD, TN, UT, VT, VA	D	2
	National, IN, NC	A	1
	VA, SC	В	1
4311		D	2
4312		C	2
	National, IN, NC	C	2
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	В	1
	National, IN, NC	C	2
	National, IN, NC	С	2
	ME, MD, NH, NC	В	1
	National, IN, NC	F	3
	National, IN, NC	Α	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
4432	NC, OK, RI, SC, SD, TN, UT, VT, VA	Α	1
4439	National, IN, NC	E	3
4452	National, IN, NC	С	2
4459	National, IN, NC	С	2
4470	National, IN, NC	С	2
4479	ME, MD, VA	Α	1
4484	National, IN, NC	С	2
	National, IN, NC	C	2
	National, IN, NC	D	2
4536		G	4
	National, IN, NC	В	1
	National, IN, NC	C	2
	National, IN, NC	C	2
	LA, OK	E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		3
	NC, OK, RI, SC, SD, TN, UT, VT, VA	Е	3
4300	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		3
4504		_	0
4581	NC, OK, RI, SC, SD, TN, UT, VT, VA	F	3
		E	3
	National, IN, NC	F	3
4584		E	3
	KS, KY, MS	D	2
	FL, KS, MS, OK	F	3
	GA, MO	В	1
	National, IN, NC	В	1
	National, IN, NC	G	4
	National, IN, NC	В	1
	National, IN, NC	Е	3
	National, IN, NC	E	3
4673		E	3
	National, IN, NC	С	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
4686	OK, OR, RI, SC, SD, TN, UT, VT, VA	Е	3
4692	National, IN, NC	В	1
	National, IN, NC	С	2
	National, IN, NC	С	2
4710		В	1
	IL, IN, MO	В	1
	National, IN, NC	A	1
		C	2
	INational, IN, NC		
4730	National, IN, NC		3
4730 4740	IL .	Е	3
4740	IL National, IN, NC	E E	3
4740 4741	IL National, IN, NC National, IN, NC	E E C	3 2
4740 4741 4743	IL National, IN, NC National, IN, NC KS, LA, NM	E E C	3 2 3
4740 4741 4743 4750	IL National, IN, NC National, IN, NC KS, LA, NM IL, LA	E C E	3 2 3 3
4740 4741 4743 4750 4751	IL National, IN, NC National, IN, NC KS, LA, NM	E E C	3 2 3

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EXHIBIT 1

BASIC MANUAL

		Hazard	Hazard
		Group	Group
Class Code	Applies in:	A - G	1 - 4*
	GA, UT	G	4
	CO, OK, TN	G	4
	AL, AZ, ID, IN	G	4
4767		G	4
4770		G	4
	AL, AK, AZ, AR, CO, CT, DC, FL, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
	OK, OR, RI, SC, SD, TN, UT, VT, VA	G	4
4773		G	4
4774		G	4
4775		G	4
4776		G	4
	National, IN, NC	G	4
4779		G	4
4799		G	4
	National, IN, NC	E	3
	National, IN, NC	D	2
	National, IN, NC	F	3
	National, IN, NC	В	1
	National, IN, NC	C	2
	IL, MO, OK National, IN, NC	E	3
	National, IN, NC	E F	3
5022		r	3
5027	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, OK, RI, SC, SD, TN, UT, VT, VA	G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
	MO, VA	G	4
3007	AL, AK, AZ, AR, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	0	4
5060	OK, RI, SC, SD, TN, UT, VT, VA	G	4
	National, IN, NC	F	3
	National, IN, NC	E	3
	National, IN, NC	F	3
	National, IN, NC	Ė	3
	National, IN, NC	Е	3
	National, IN, NC	Е	3
5191	National, IN, NC	С	2
5192	National, IN, NC	С	2
5213	National, IN, NC	F	3
5215	National, IN, NC	D	2
5221	National, IN, NC	Е	3
5222	National, IN, NC	F	3
	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
5223	OK, OR, RI, SC, SD, TN, UT, VT, VA	E	3
5348	National, IN, NC	E	3
5402	National, IN, NC	В	1
5403	National, IN, NC	F	3
	National, IN, NC	Е	3
5438		Е	3
	National, IN, NC	С	2
	National, IN, NC	F	3
	National, IN, NC	Е	3
	National, IN, NC	G	4
	National, IN, NC	G	4
	National, IN, NC	F	3
	National, IN, NC	E	3
	National, IN, NC	D	2
	National, IN, NC	F	3
	National, IN, NC	F	3
5505		Е	3
	AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	_	
5506	OK, OR, RI, SC, SD, TN, VT, VA	G	4
	AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK,	_	_
5507	OR, RI, SC, SD, TN, VT, VA	F	3
	AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK,	_	_
	OR, RI, SC, SD, TN, VT, VA	E	3
	AK, CT, FL, UT	F	3
	MT, OR	F	3
5515		D	2
	AK, UT	E	3
5536	VA, SC	E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,	_	_
	NC, OK, OR, RI, SD, TN, UT, VT	E	3
	National, IN, NC	E	3
5539	IL, TN	E	3

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EXHIBIT 1 BASIC MANUAL

		Hazard	Hazard
		Group	Group
Class Code	Applies in:	A - G	1 - 4*
5551	National, IN, NC	G	4
5606	National, IN, NC	F	3
5609	CO	E	3
5610	National, IN, NC	С	2
5611	ок	E	3
5613	FL, TN	С	2
5645	National, IN, NC	F	3
5650	AZ	E	3
5651	National, IN, NC	F	3
5703	National, IN, NC	Е	3
5705	National, IN, NC	Е	3
5951	National, IN, NC	В	1
6003	National, IN, NC	Е	3
6005	National, IN, NC	Е	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
6017	OK, OR, SC, SD, TN, UT, VT, VA	E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
6018	OK, OR, SC, SD, TN, UT, VT, VA	E	3
	National, IN, NC	Е	3
	National, IN, NC	F	3
6205		E	3
	National, IN, NC	G	4
	National, IN, NC	F	3
	National, IN, NC	G	4
6214		E	3
	National, IN, NC	G	4
	National, IN, NC	F	3
	National, IN, NC	F F	3
	National, IN, NC	F	3
	National, IN, NC	<u> </u>	4
	National, IN, NC	E	3
	National, IN, NC	<u> </u>	3
	National, IN, NC	F	3
	National, IN, NC	G	4
6257		G	4
	National, IN, NC	G	4
	National, IN, NC	F	3
	National, IN, NC	F	3
	National, IN, NC	F	3
6365		E	3
6400	National, IN, NC	D	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
6504	NC, OR, RI, SC, SD, TN, UT, VT, VA	В	1
6513		В	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
6702	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
6703	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
6704	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
6801	OK, OR, RI, SC, SD, TN, UT, VT, VA	E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
6811	OK, OR, RI, SC, SD, TN, UT, VT, VA	E	3
	National, IN, NC	F	3
6825		G	4
	National, IN, NC	Ē	3
6827		G	4
6828		E	3
6829		G	4
	National, IN, NC	D	2
6835		G	4
	National, IN, NC	E	3
6837		G	4
6838		D	2
0030	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK,		
6843	OR, RI, SC, SD, TN, UT, VT, VA	G	4
0043	AL. AK. AR. CO. CT. DC. FL. GA. HI. ID. IL. IN. IA. KS. KY. LA. ME. MD. MS. MO. MT. NE. NV. NH. NM. NC.	J	-
6045	JAL, AK, AK, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, JOK, OR, RI, SC, SD, TN, UT, VT, VA	_	4
b845	NON, ON, N. OU, OD, NY, UT, VA	G	4
		^	4
6846	LA	G	
6846	LA AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK,		4
6846 6854	LA AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK, OR, RI, SC, SD, TN, UT, VT, VA	G	4
6846 6854 6869	LA AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK, OR, RI, SC, SD, TN, UT, VT, VA OR	G G	4
6846 6854 6869 6872	LA AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK, OR, RI, SC, SD, TN, UT, VT, VA	G	

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EXHIBIT 1

BASIC MANUAL

		Hazard	Hazard
Class Code	Applies in:	Group A - G	Group 1 - 4*
Class Code	AL, AK, AZ, AR, CO, CT, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	A-0	1-4
6874	OK, OR, RI, SC, SD, TN, UT, VT, VA	G	4
	LA, OR	G	4
6882	National, IN, NC	G	4
0004	AL, AK, AZ, AR, CO, CT, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	0	
	OK, OR, RI, SC, SD, TN, UT, VT, VA National, IN, NC	G G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
7050	National, IN, NC	G	4
7069		G	4
7076		G	4
	National, IN, NC	G	4
7094 7097		G	4
	National, IN, NC	G G	4
	National, IN, NC	G	4
	National, IN, NC	F	3
, 133	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
7151	OK, OR, RI, SC, SD, TN, UT, VA	Е	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
7152	OK, OR, RI, SC, SD, TN, UT, VT, VA	Е	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
	OK, OR, RI, SC, SD, TN, UT, VT, VA	E	3
7201		С	2
7204 7205		B C	1 2
7203		E	3
	AK, FL, ID, LA, MT, OR, TN	F	3
72.0	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
7222	NC, OK, RI, SC, SD, TN, UT, VT, VA	Е	3
7223	LA	Е	3
	AL, AZ, AR, CO, CT, DC, GA, HI, IL, IN, IA, KS, KY, ME, MD, MS, MO, NE, NV, NH, NM, NC, OK, RI, SC, SD,		
7228	UT, VT, VA	Е	3
	AL, AZ, AR, CO, CT, DC, GA, HI, IL, IN, IA, KS, KY, ME, MD, MS, MO, NE, NV, NH, NM, NC, OK, RI, SC, SD,	_	_
	UT, VT, VA National, IN, NC	F D	3 2
	National, IN, NC	D	2
7231	AL, AK, AZ, AR, CO, CT, DC, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,	U	
7232	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	AZ, MO	G	4
7309	National, IN, NC	G	4
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
	NC, OK, OR, RI, SC, SD, TN, VT, VA	G	4
	National, IN, NC	G	4
7323		G	4
7227	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, OK, OR, RI, SC, SD, TN, UT, VT, VA	G	4
	National, IN, NC	G	4
	National, IN, NC	G	4
	National, IN, NC	Ğ	4
	AL, AK, AZ, AR, CO, CT, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		
	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	National, IN, NC	E	3
	National, IN, NC	С	2
7373	MD, NH	Е	3
7200	AL, AK, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NH, NM, NC, OK,	_	2
	OR, RI, SC, SD, TN, UT, VT, VA National, IN, NC	D C	2
	FL, GA	E	3
	National, IN, NC	C	2
	National, IN, NC	G	4
7395	National, IN, NC	G	4
7398	National, IN, NC	G	4
	AL, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC,		I
	OK, OR, RI, SC, SD, TN, UT, VT, VA	E	3
	National, IN, NC	E	3
7408	NV AK, IL, IN, IA, MT, NC, OR, VA	G	4
7409		G C	2
7414		G	4
	National, IN, NC	G	4
		_	

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EXHIBIT 1 BASIC MANUAL

Group Grou			Hazard	Hazard
Class Code Applies In:				
7422 National, IN, NC G	Class Code	Annlies in:		
7422 AKE, IL, IN, IA, MT, NC, OR, VA				
T425 National, IN, NC				
T-431 Nasional, IN, NC		, , , , , , ,		
TSOO AL, GA, TN				
T902 National, IN, NC				
7516 National, N. NC				
T-520 National, N. NC				
7529 NC				
7538 National, IN, NC G A T739 National, IN, NC F 3 AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NM, NC, G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK SC, SD, Th, UT, VT, VA G A 7570 AL, CK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E A AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, E AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC G A T710 CT, ID T10 CT, ID				
7539 National, IN, NC				4
AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NM, NC, 9750 AL, OK 9750 A	7538	National, IN, NC	G	4
7540 O.K., RI, SCS, SD, TN, UT, VT, VA 7570 AL, OK 7580 National, IN, NC 7580 National, IN, NC 7580 National, IN, NC 7590 National, IN, NC 7590 National, IN, NC 7591 National, IN, NC 7592 National, IN, NC 7592 National, IN, NC 7593 National, IN, NC 7593 National, IN, NC 7594 National, IN, NC 7594 National, IN, NC 7595 National, IN, NC	7539	National, IN, NC	F	3
7570 AL. OK		AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NM, NC,		
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8106 National, IN, NC E 3				
	8106	National, IN, NC	E	3

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1 BASIC MANUAL

Group Grou			Hazard	Hazard
Class Code Applies in:				
B117 National, IN, INC	Class Code	Applies in:		
8111 National, IN, NC 8112 (National, IN, NC) 8203 Mattonal, IN, NC 8203 Mattonal, IN, NC 8203 Mattonal, IN, NC 8204 Mattonal, IN, NC 8204 Mattonal, IN, NC 8204 Mattonal, IN, NC 8205 Mattonal, IN, NC 8205 Mattonal, IN, NC 8207 Mattonal, IN, NC 8207 Mattonal, IN, NC 8207 Mattonal, IN, NC 8207 Mattonal, IN, NC 8208 Mattonal, IN, NC 8209 Mattonal, IN, N				
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8333 AL. AZ, FL, LA, MS, MO, OK	8304	National, IN, NC	Е	3
B353 AL, AZ, FL, LA, MS, MO, OK	8350	National, IN, NC	F	3
8370 MO, NM, SD	8353	AL, AZ, FL, LA, MS, MO, OK		3
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^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1

BASIC MANUAL

Group Class Code Applies in:			Hazard	Hazard
Class Code Applies In:				
B812 K. CO	Class Code	Applies in:		
8813 CD				
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9084 NC, OK, RI, SC, SD, TN, UT, VT, VA C 2				
	9084	NC, OK, RI, SC, SD, TN, UT, VT, VA	С	2

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 1 BASIC MANUAL

Class Code	Applies in	Hazard Group A - G	Hazard Group 1 - 4*
Class Code	AL, AK, AZ, CO, CT, DC, FL, HI, ID, IL, IN, IA, KY, LA, ME, MD, MS, MO, MT, NV, NH, NM, RI, SC, SD, TN,	A-G	1-4
9088	UT, VT, VA	G	4
9089	National, IN, NC	В	1
	National, IN, NC	В	1
	AK, MT	G	4
	National, IN, NC	В	1
9102	National, IN, NC	С	2
0440	AL, AZ, AR, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM, OK, RI,	0	
9110	SC, SD, TN, UT, VT, VA	С	2
9150		B C	1 2
	National, IN, NC	C	2
	National, IN, NC	D	2
9170		G	4
9177		E	3
9178	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC, OK, OR, RI, SC, SD, TN, UT, VT, VA	А	1
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MT, NE, NV, NH, NM, NC,		
9179	OK, OR, RI, SC, SD, TN, UT, VT, VA	В	1
9180	National, IN, NC	Е	3
9181		Α	1
	National, IN, NC	C	2
	CO, NV	E	3
	National, IN, NC	F	3
9187		E	3
9190		E	3
9220	National, IN, NC	D	2
9310		E E	3
9311		E	3
9328		E	3
9349		В	1
9351		E	3
9366		В	1
	National, IN, NC	E	3
	National, IN, NC	F	3
9405		E	3
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
9410	NC, OK, OR, RI, SC, SD, TN, VT, VA	С	2
9411		E	3
9415		Е	3
9416		С	2
9417		C	2
9420		E	3
9425 9429		E	3
9429		B B	1
9450		E	3
9451		E	3
9453		C	2
9470		E	3
9496		В	1
9499	OR	F	3
	National, IN, NC	D	2
9505	National, IN, NC	D	2
	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, MT, NE, NV, NH, NM,		
	NC, OK, OR, RI, SD, TN, UT, VT, VA	Е	3
	National, IN, NC	E	3
	National, IN, NC	E	3
	National, IN, NC	C	2
9529		G	4
9530		G	4
0524	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, ME, MD, MS, MO, MT, NE, NV, NH, NM, NC, IOK, OR, RI, SC, SD, TN, UT, VT, VA	F	2
9534		E	3
9332	AL, AK, AZ, AR, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MS, MO, NE, NV, NH, NM, NC,		
9554	OK, OR, RI, SC, SD, TN, UT, VT, VA	F	3
	National, IN, NC	A	1
	National, IN, NC	В	1
9609	, ,	E	3
	HI, MT	E	3
	National, IN, NC	D	2
9661		E	3
		G	4
9662			

^{*}Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the four hazard groups referenced in this item.

EXHIBIT 2 RETROSPECTIVE RATING PLAN MANUAL

TABLE OF CLASSIFICATIONS BY HAZARD GROUP

This Table is to be used in the determination of the excess loss premium factor. This factor is determined based on the selected loss limitation, and the hazard group assignment shown below for the classification producing the largest amount of estimated Workers Compensation standard premium for each state included in the plan.

See state retrospective rating pages for hazard group assignment of state special classifications.

Code No	Hazard Group	Code No	Hazard Group	Code No	Hazard Group	Code No	Hazard Group	Code No	Hazard Group
0005 0008 0016 0034 0035	# # # #	1654 1655 1699 1701 1710	======	2143 2150 2156 2157 2172	# # # #	2660 2670 2683 2688 2702	# # # #	3076 3081 3082 3085 3110	# # # # #
0036 0037 0042 0050 0079	# # # #	1741 1747 1748 1803 1852	¥ # # ¥ #	2174 2211 2220 2286 2288	+ = = =	2710 2714 2731 2735 2759	## # # # #	3111 3113 3114 3118 3119	# # # #
0083 0106 0113 0170 0251	# # # #	1853 1860 1924 1925 2001	# # # #	2300 2302 2305 2361 2362	+ # # #	2790 2802 2812 2835 2836	# # # #	3122 3126 3131 3132 3145	# # # #!
0400 0401 0908 0909 0912	# # # #	2002 2003 2014 2016 2021	# # # # #	2380 2386 2388 2402 2413	# # # #	2841 2881 2883 2913 2915	# # # # #	3146 3169 3175 3179 3180	# # # #
0913 0917 1005 1016 1164	# !∀ !∀	2039 2041 2065 2070 2081	# # # #	2416 2417 2501 2503 2534	# # # #	2916 2923 2942 2960 3004	# # # #	3188 3220 3223 3224 3227	# # # #
1165 1320 1322 1430 1438	## ## ## ##	2089 2095 2105 2110 2111	# # # #	2570 2576 2578 2585 2586	# # # #	3018 3022 3027 3028 3030	# # # #	3240 3241 3255 3257 3270	# # # #
1452 1463 1472 1624 1642	## ## ## ##	2112 2114 2121 2130 2131	# # # #	2587 2589 2600 2623 2651	# # # #	3040 3041 3042 3064 3066	## # # # #	3300 3303 3307 3315 3334	

EXHIBIT 2 (CONT'D) RETROSPECTIVE RATING PLAN MANUAL

TABLE OF CLASSIFICATIONS BY HAZARD GROUP (Cont'd)

Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard
No	Group	No	Group	No	Group	No	Group	No	Group
3336	#	3881	H	4362	##	5020	##	5551	##
3365	₩	4000	##	4410	H	5022	##	5606	₩
3372	##	4021	H	4420	##	5037	₩	5610	H
3373	H	4024	##	4431	ŧ	5040	₩	5645	₩
3383	Ħ	4034	##	4432	ŧ	5057	₩	5651	##
3385	#	4036	₩	4439	##	5059	₩	5703	##
3400	#	4038	ŧ	4452	H	5069	##	5705	##
3507	#	4053	H	4459	H	5102	##	5951	H
3515	H	4061	H	4470	##	5146	##	6003	₩
3548	Ħ	4062	H	4484	Ħ	5160	₩	6005	₩
3559	#	4101	##	4493	H	5183	##	6017	##
3574	H	4111	H	4511	H	5188	##	6018	##
3581	#	4112	H	4557	H	5190	₩	6045	##
3612	#	4113	H	4558	H	5191	##	6204	##
3620	₩	4114	H	4561	H	5192	H	6206	₩
3629	#	4130	H	4568	##	5213	##	6213	##
3632	#	4131	H	4581	##	5215	#	6214	##
3634	#	4133	H	4583	##	5221	##	6216	III
3635	H	4150	ŧ	4611	H	5222	₩	6217	₩
3638	Ħ	4206	H	4635	₩	5223	##	6229	H
3642	Ħ	4207	H	4653	H	5348	##	6233	III
3643	#	4239	##	4665	##	5402	H H	6235	₩
3647	#	4240	H	4670	##	5403	##	6236	##
3648	H	4243	H	4683	H	5437	##	6237	##
3681	Ħ	4244	H	4686	₩	5443	H	6251	₩
3685	#	4250	H	4692	H	5445	##	6252	₩
3719	##	4251	H	4693	H	5462	₩	6260	₩
3724	##	4263	H	4703	H	5472	₩	6306	##
3726	₩	4273	H	4717	ŧ	5473	##	6319	##
3803	H	4279	H	4720	H	5474	₩	6325	₩
3807	H	4282	H	4740	##	5478	##	6400	H
3808	#	4283	H	4741	H	5479	₩	6504	Ħ
3821	##	4299	H	4751	##	5480	##	6702M	##
3822	Ħ	4304	H	4771	₩	5491	₩	6703M	##
3824	#	4307	ŧ	4777	₩	5506	##	6704M	₩
3826	H	4308	H	4825	##	5507	##	6801F	##
3827	Ħ	4351	H	4828	₩	5508	₩	6811	##
3830	##	4352	H	4829	##	5536	₩	6824F	##
3851	 	4360	H	4902	H	5537*	₩	6826F	##
3865	 	4361	H	4923	H	5538	₩	6834	##

^{*} Please review the Status of Item Filing Circular for B-1391 for each state's status.

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ITEM B-1403—REVISION TO BASIC MANUAL AND RETROSPECTIVE RATING PLAN MANUAL/2006 UPDATE TO HAZARD GROUPS AND RETROSPECTIVE RATING PLAN PARAMETERS

EXHIBIT 2 (CONT'D) RETROSPECTIVE RATING PLAN MANUAL

TABLE OF CLASSIFICATIONS BY HAZARD GROUP (Cont'd)

Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard
No	Group	No	Group	No	Group	No	Group	No	Group
6836	₩	7409	₩	8072	Ħ	8755	#	9110	H
6843F	₩	7420	₩	8102	H H	8800	 	9154	₩
6845F	₩	7421	₩	8103	H H	8803	₩	9156	Ħ
6854	₩	7422	₩	8105	H	8805M	H	9178	H
6872F	₩	7423	₩	8106	##	8810	#	9179	H
6874F	##	7425	₩	8107	##	8814M	#	9180	H
6882	₩	7431	₩	8111	H .	8815M	H	9182	H
6884	##	7502	₩	8116	H	8820	##	9186	₩
7016M	₩	7515	₩	8203	H	8824	ŧ	9220	H
7024M	₩	7520	##	8204	##	8825	H	9402	##
7038M	₩	7538	₩	8209	#	8826	#	9403	##
7046M	₩	7539	##	8215	##	8829	H	9410	H
7047M	₩	7540	₩	8227	##	8831	H	9501	Ħ
7050M	₩	7580	##	8232	##	8832	##	9505	#
7090M	₩	7590	#	8233	##	8833	#	9516	₩
7098M	₩	7600	##	8235	#	8835	#	9519	##
7099M	₩	7601	##	8263	H	8861	H	9521	##
7133	##	7605	##	8264	Ħ	8868	H	9522	H
7151M	##	7610	##	8265	##	8869	#	9534	##
7152M	##	7611	##	8279	#	8871	#	9554	₩
7153M	##	7612	##	8288	#	8901	##	9586	ŧ
7222	##	7613	##	8291	Ħ	9012	₩	9600	H
7228	##	7704	##	8292	Ħ	9014	#	9620	##
7229	##	7720	##	8293	H	9015	₩		
7230	##	7855	##	8304	##	9016	#		
7231	##	8001	ŧ	8350	##	9019	##		
7232	##	8002	#	8380	##	9033	H		
7309F	₩	8006	#	8381	#	9040	#		
7313F	₩	8008	#	8385	##	9044	#		
7317F	₩	8010	#	8392	#	9052	#		
7327F	₩	8013	#	8393	##	9058	Ħ		
7333M	₩	8015	Ħ	8500	##	9059	Ħ		

EXHIBIT 2 (CONT'D) RETROSPECTIVE RATING PLAN MANUAL

Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard	Code	Hazard
No	Group	No	Group	No	Group	No	Group	No	Group
7335M	₩	8017	H	8601	Ш	9060	H		
7337M	₩	8018	#	8606	##	9061	H		
7350F	₩	8021	#	8709F	₩	9062	Ħ		
7360	##	8031	#	8719	##	9063	##		
7370	H	8032	H	8720	##	9077F	H		
7380	##	8033	H	8721	##	9082	H		
7382	##	8039	H	8726F	##	9083	H		
7390	₩	8044	H	8734M	#	9084	H		
7394M	₩	8045	#	8737M	#	9088	₩		
7395M	₩	8046	H	8738M	Ħ	9089	Ħ		
7398M	₩	8047	#	8742	##	9093	ŧ		
7403	#	8050	H	8745	Ħ	9101	H		
7405	##	8058	Ħ	8748	##	9102	#		

EXHIBIT 3

RETROSPECTIVE RATING PLAN MANUAL 2007 EXPECTED LOSS RANGES EFFECTIVE DATE TO COINCIDE WITH THE FIRST LOSS COST/RATE FILING ON OR AFTER JANUARY 1, 2007

Expected		Expected		Expected	
Loss	Range	Loss	Range	Loss	Range
Group	Rounded Values	Group	Rounded Values	Group	Rounded Values
95	950 — 1,482	65	79,631 — 86,005	35	993,169 — 1,115,100
94	1,483 — 2,195	64	86,006 — 92,890	34	1,115,101 — 1,252,005
93	2,196 — 2,899	63	92,891 — 100,326	33	1,252,006 — 1,427,664
92	2,900 — 3,832	62	100,327 — 108,357	32	1,427,665 — 1,641,009
91	3,833 — 4,985	61	108,358 — 117,031	31	1,641,010 — 1,886,237
90	4,986 — 6,020	60	117,032 — 126,424	30	1,886,238 — 2,168,113
89	6,021 — 7,266	59	126,425 — 136,696	29	2,168,114 — 2,577,266
88	7,267 — 8,435	58	136,697 — 147,592	28	2,577,267 — 3,081,849
87	8,436 — 9,791	57	147,593 — 159,021	27	3,081,850 — 3,685,227
86	9,792 — 11,357	56	159,022 — 171,339	26	3,685,228 — 4,543,120
85	11,358 — 12,844	55	171,340 — 184,612	25	4,543,121 — 5,781,252
84	12,845 — 14,520	54	184,613 — 199,613	24	5,781,253 — 7,356,812
83	14,521 — 16,398	53	199,614 — 215,895	23	7,356,813 — 9,400,713
82	16,399 — 18,246	52	215,896 — 233,510	22	9,400,714 — 12,029,102
81	18,247 — 20,301	51	233,511 — 252,554	21	12,029,103 — 15,392,375
	,		,		, , ,
80	20,302 — 22,583	50	252,555 — 272,532	20	15,392,376 — 19,696,001
79	22,584 — 25,126	49	272,533 — 294,043	19	19,696,002 — 25,202,895
78	25,127 — 27,726	48	294,044 — 317,406	18	25,202,896 — 34,570,976
77	27,727 — 30,525	47	317,407 — 345,321	17	34,570,977 — 51,130,195
76	30,526 — 33,609	46	345,322 — 375,689	16	51,130,196 — 75,621,156
75	33,610 — 36,933	45	375,690 — 408,729	15	75,621,157 — 111,843,086
74	36,934 — 40,435	44	408,730 — 446,652	14	111,843,087 — 165,415,034
73	40,436 — 44,268	43	446,653 — 488,733	13	165,415,035 — 244,647,514
72	44,269 — 48,471	42	488,734 — 534,783	12	244,647,515 — 382,966,802
71	48,472 — 52,908	41	534,784 — 589,532	11	382,966,803 — 606,006,859
	,				
70	52,909 — 57,713	40	589,533 — 651,490	10	606,006,860 — 958,945,559
69	57,714 — 62,948	39	651,491 — 719,961	9	958,945,560 — & over
68	62,949 — 68,250	38	719,962 — 795,628		·
67	68,251 — 73,720	37	795,629 — 884,563		
66	73,721 — 79,630	36	884,564 — 993,168		

EXHIBIT 4

DEVELOPMENT OF STATE HAZARD GROUP RELATIVITIES FOR HAZARD GROUPS A TO G

- Step 1. Individual state severities are calculated for each hazard group.
- Step 2. The state severities are weighted with the countrywide severities by hazard group using a credibility that varies by state. For this purpose, 155,000 claims are regarded as fully credible, and use the square root rule to compute partial credibilities.
- Step 3. Credibility weighted severities for each state hazard group are produced. A new countrywide average severity is calculated by taking the weighted average of the formula for state severities using claim counts as weights.

Step 4. The relativities are calculated by dividing the countrywide severity by the individual state hazard group severities.

Example: State X Step 1 Severities	Hazard Group A B C D E F	State X 32,814 44,535 49,334 54,695 63,090 76,376 97,855	Countrywide 30,576 40,483 45,595 50,307 58,228 71,941 94,564
Step 2	Claim Count Credibility =	52,631 (52,631 / 155,000) ^{0.5} =	0.583
Step 3 Cred. Wtd. Severities	Hazard Group A B C D E F G Countrywide Overall:	42,845 47,775 52,865 61,063 74,527 96,483	x 32,814 + 0.417 x 30,576
Step 4 Relativities	Hazard Group A B C D E F	State X 1.62 = 51,533 1.20 1.08 0.97 0.84 0.69 0.53	s / 31,881

Note: The underlying data source for the above calculations is NCCI's *URE Workers Compensation Statistical Plan* (WCSP), excluding medical-only claims. The WCSP data for each state is adjusted accordingly, as reflected in the data underlying the Excess Loss Factor (ELF) calculation.

EXHIBIT 5

DEVELOPMENT OF STATE HAZARD GROUP RELATIVITIES FOR HAZARD GROUPS 1 TO 4*

- **Step 1.** Individual state severities are calculated for each hazard group.
- **Step 2.** The state severities are weighted with the countrywide severities by hazard group using a credibility that varies by state. For this purpose, 155,000 claims are regarded as fully credible, and use the square root rule to compute partial credibilities.
- **Step 3.** Credibility weighted severities for each state hazard group are produced. A new countrywide average severity is calculated by taking the weighted average of the formula for state severities using claim counts as weights.

Step 4. The relativities are calculated by dividing the countrywide severity by the individual state hazard group severities.

Example: State X

Step 1	Hazard Group	State X	<u>Countrywide</u>
Severities	1 2 3 4	41,597 50,849 68,963 97,855	37,928 47,067 64,356 94,564
Step 2	Claim Count 52	2,631	
	Credibility = (5	2,631 / 155,000) ^{0.5} = 0.583	3
Step 3	Hazard Group	State X	
Cred. Wtd. Severities	1 2 3 4	40,067 = 0.583 x 41,4 49,272 67,042 96,483	597 + 0.417 x 37,928
	Countrywide Overall: 51,5	33	
Step 4	Hazard Group	State X	
Relativities	1 2	1.29 = 51,533 / 40 1.05	,067

Note: The underlying data source for the above calculations is NCCI's *URE Workers Compensation Statistical Plan* (WCSP), excluding medical-only claims. The WCSP data for each state is adjusted accordingly, as reflected in the data underlying the Excess Loss Factor (ELF) calculation.

3

0.77

0.53

^{*} Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the filed four hazard groups referenced in this item. If a carrier does not file to elect the four hazard groups, they are considered to have accepted the seven hazard groups.

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EXHIBIT 6

RETROSPECTIVE RATING PLAN MANUAL STATE HAZARD GROUP RELATIVITIES EFFECTIVE DATE TO COINCIDE WITH THE FIRST LOSS COST/RATE FILING ON OR AFTER JANUARY 1, 2007

			Н	azard Group			
State	Α	В	С	D	E	F	G
AK	1.55	1.16	1.04	0.94	0.82	0.67	0.52
AL	1.39	1.04	0.92	0.83	0.72	0.58	0.43
AR	1.86	1.40	1.24	1.13	0.97	0.78	0.59
AZ	1.46	1.09	0.97	0.88	0.76	0.62	0.4
СО	1.77	1.34	1.19	1.08	0.93	0.75	0.56
СТ	1.67	1.24	1.12	1.01	0.87	0.71	0.56
DC	1.62	1.21	1.08	0.98	0.84	0.68	0.52
FL	1.67	1.27	1.14	1.04	0.91	0.74	0.50
GA	1.51	1.13	1.01	0.91	0.79	0.64	0.49
HI	2.08	1.56	1.40	1.27	1.10	0.90	0.69
IA	1.94	1.46	1.31	1.19	1.03	0.84	0.66
ID	1.84	1.40	1.25	1.14	1.00	0.82	0.63
IL	1.43	1.10	1.00	0.90	0.79	0.65	0.52
IN	2.11	1.61	1.46	1.33	1.17	0.97	0.7
KS	1.81	1.38	1.24	1.12	0.97	0.79	0.6
KY	1.24	0.92	0.81	0.73	0.63	0.50	0.3
LA	1.45	1.08	0.97	0.87	0.76	0.62	0.4
MD	1.70	1.27	1.14	1.02	0.88	0.72	0.5
ME	1.60	1.20	1.07	0.97	0.84	0.69	0.53
MO	2.03	1.56	1.40	1.27	1.10	0.89	0.70
MS	1.70	1.28	1.15	1.04	0.90	0.74	0.5
MT	1.58	1.19	1.06	0.96	0.82	0.67	0.5
NC	1.13	0.85	0.76	0.68	0.59	0.48	0.3
NE	1.66	1.25	1.12	1.01	0.88	0.71	0.5
NH	1.69	1.26	1.13	1.02	0.88	0.72	0.5
NM	1.83	1.38	1.23	1.12	0.97	0.79	0.60
NV	1.87	1.41	1.25	1.13	0.97	0.79	0.59
OK	1.76	1.33	1.20	1.08	0.94	0.77	0.60
OR	2.10	1.58	1.38	1.25	1.06	0.85	0.6
RI	2.18	1.64	1.47	1.33	1.15	0.94	0.72
SC	1.33	1.01	0.90	0.82	0.71	0.57	0.43
SD	1.86	1.40	1.25	1.13	0.97	0.79	0.60
TN	1.55	1.18	1.06	0.95	0.83	0.68	0.52
UT	1.98	1.49	1.33	1.21	1.05	0.86	0.6
VA	1.43	1.06	0.95	0.86	0.74	0.61	0.40
VA VT	1.72	1.30	1.16	1.05	0.91	0.75	0.58
V I	···-				1.0.		5.50

EXHIBIT 7

RETROSPECTIVE RATING PLAN MANUAL STATE HAZARD GROUP RELATIVITIES EFFECTIVE DATE TO COINCIDE WITH THE FIRST LOSS COST/RATE FILING ON OR AFTER JANUARY 1, 2007

			d Group	•
State	1*	2*	3*	4*
AK	1.25	1.01	0.74	0.52
AL	1.12	0.89	0.65	0.43
AR	1.50	1.21	0.88	0.59
AZ	1.17	0.94	0.69	0.48
CO	1.44	1.15	0.84	0.56
СТ	1.32	1.08	0.80	0.56
DC	1.31	1.05	0.76	0.52
FL	1.38	1.11	0.83	0.56
GA	1.21	0.98	0.72	0.49
HI	1.68	1.36	1.00	0.69
IA	1.55	1.27	0.94	0.66
ID	1.48	1.22	0.91	0.63
IL	1.16	0.96	0.73	0.52
IN	1.71	1.42	1.07	0.77
KS	1.46	1.20	0.88	0.61
KY	0.98	0.78	0.56	0.37
LA	1.17	0.93	0.69	0.47
MD	1.36	1.10	0.80	0.55
ME	1.28	1.04	0.76	0.53
MO	1.65	1.36	1.00	0.70
MS	1.37	1.11	0.82	0.57
MT	1.28	1.02	0.74	0.51
NC	0.91	0.73	0.52	0.36
NE	1.33	1.09	0.80	0.55
NH	1.34	1.09	0.80	0.55
NM	1.49	1.20	0.88	0.60
NV	1.51	1.21	0.88	0.59
OK	1.42	1.16	0.86	0.60
OR	1.70	1.33	0.95	0.61
RI	1.76	1.42	1.04	0.72
SC	1.08	0.87	0.64	0.43
SD	1.50	1.21	0.88	0.60
TN	1.24	1.02	0.75	0.52
UT	1.59	1.29	0.95	0.65
VA	1.14	0.92	0.67	0.46
VT	1.38	1.13	0.83	0.58

^{*} Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the filed four hazard groups referenced in this item. If a carrier does not file to elect the four hazard groups, they are considered to have accepted the seven hazard groups.

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EXHIBIT 8 RETROSPECTIVE RATING PLAN MANUAL EXCESS LOSS PURE PREMIUM FACTORS FOR UNITED STATES LONGSHORE AND HARBOR WORKERS' ACT* EFFECTIVE DATE TO COINCIDE WITH THE FIRST LOSS COST/RATE FILING ON OR AFTER JANUARY 1, 2007

Excess Loss Pure Premium Factors

Per			
Accident	Ha	zard Group	s**
Limitation	C & D	E&F	G
	2†	3†	4†
\$25,000	0.628	0.743	0.797
\$30,000	0.598	0.716	0.778
\$35,000	0.572	0.691	0.755
\$40,000	0.550	0.669	0.735
\$50,000	0.513	0.631	0.703
\$75,000	0.439	0.559	0.627
\$100,000	0.390	0.499	0.572
\$125,000	0.350	0.454	0.522
\$150,000	0.320	0.419	0.486
\$175,000	0.294	0.386	0.451
\$200,000	0.274	0.361	0.424
\$250,000	0.242	0.320	0.378
\$300,000	0.218	0.288	0.344
\$500,000	0.161	0.214	0.257
\$1,000,000	0.106	0.139	0.165

^{*} Applicable to new and renewal policies. Factors do not include a margin for any expenses or state assessments.

For use as appropriate, the Excess Loss Pure Premium Factors must be converted to Excess Loss Factors using the expense provisions applicable in each state. The following formula would be used:

		LACESS		
Excess		Loss		Target Cost Ratio
Loss	=	Pure	Χ	1+LAE+
Factor		Premium		Assessment
		Factor		

^{**} No factors are provided for Hazard Groups A and B since this group does not contain any F-classifications.

[†] Carriers that elect to use NCCI's four hazard groups must make a filing in each state to adopt the filed four hazard groups referenced in this item. If a carrier does not file to elect the four hazard groups, they are considered to have accepted the seven hazard groups.

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